

Dear Applicant,

Thank you for your interest in serving as a Summer Missionary Intern at Children's Impact Network. Our Summer Missionary Interns are an extremely important and valuable position for us at Children's Impact Network. We take great pride and joy in any individual who feels that God has called them to this position for the summer. Our desire at Children's Impact Network is to offer the opportunity to learn, serve, grow, and develop as the leaders that God has called us to be. We are currently offering internships in Bolivia and Honduras. Our Summer Missionary Internship is a summer commitment. All Summer Missionary Interns will leave and come back on the specified program dates. We are excited to get to know you better through this application process!

We ask that you would please print out the application and mail it to the following address, then email Natalie@cinonline.org to let us know that it is on the way.

**Children's Impact Network
C/O Mission Trip Coordinator
P.O. Box 541900
Lake Worth, FL 33454**

Please make sure to add two postage stamps to your envelope

Once your application has been sent in, you will receive a confirmation email to let you know that we have received it. We will then review the application and contact your references. The application deadline is January 1st. You will be contacted about scheduling an initial phone interview shortly after this date. After the initial phone interview, ministry leaders will contact you if the interview process should continue. If the interview process should continue, you will be asked to interview with Children's Impact Network staff. You may be asked to interview with the Field Director of the desired country you would like to serve in. After this process you would receive a response about the Summer Missionary Intern Program.

What is a Summer Missionary Intern?

Missionary Summer Interns are mission and spiritual leaders that serve together to ensure that teams are well taken care of. They strive for excellence in everything that they do. They prepare and organize details ahead of time for each day. Our Summer Missionary Interns serve one-week mission teams as they serve in the country. They facilitate projects and activities and participate fully with each short-term mission team. They are contacts for team members to come to with problems, questions, or needs.

Summer Missionary Interns are representatives and ambassadors of Children's Impact Network, but more importantly for Christ. Our Summer Missionary Interns prepare, guide, help and integrate into teams, and make sure everything is clean, ready, and prepared for those coming to serve on the mission field. Our Summer Missionary Interns laugh often, make new friends, pray, clean toilets, run constantly, sleep rarely, work hard, and have an absolute blast while doing it. A Summer Missionary Intern is someone who is committed to living a life that is above reproach and pursuing excellence in all that they do on and off the mission field. We expect each of our Summer Missionary Interns to be good examples to the teams and the children that they are serving both in their time on the mission field, and in their lives when they return to their homes. We know that our Summer Missionary Interns love the Lord with all of their hearts and they desire to please Him in everything that they say and do.

Children's Impact Network Internship Application

I. Personal Information

Today's Date: _____

Name: _____
 First M.I. Last

Birthdate: _____

Street Address (Please include City, State, Zip code, and Country):

Home Phone Number: _____

Cell Phone Number: _____

E-mail Address: _____

T-shirt Size: _____

II. Education and Training

Type of School	Name/Location	Completed	Diploma/Degree	Course of Study
High School				
Trade, Business, or Technical				
College or University				
Graduate or Professional				

What other training/skills should we know about?

III. Employment History

Present Employer _____

Phone Number _____

May we contact? Yes _____ No _____

Employment (Month/ Year): From _____ to _____

Position: _____

Prior Employer _____

Phone Number _____

May we contact? Yes _____ No _____

Eligible for Rehire? Yes _____ No _____

Employment (Month/ Year): From _____ to _____

Position Held _____

Reason for Leaving

Prior Employer _____

Phone Number _____

May we contact? Yes _____ No _____

Eligible for Rehire? Yes _____ No _____

Employment (Month/ Year): From _____ to _____

Position Held _____

Reason for Leaving

IV. Ministry Experience (Serving)

1. Name of Church/ Organization _____

Name of Director _____

Phone Number _____

Ministry Area _____

Position/ Role _____

Responsibilities _____

2. Name of Church/ Organization _____

Name of Director _____

Phone Number _____

Ministry Area _____

Position/ Role _____

Responsibilities _____

V. References (*Please do not list any family members*)

A. Spiritual Reference (Pastor or Mentor)

Name _____

Length of Time Known _____

Phone Number _____

Email _____

Relationship to you _____

B. Employment Reference

Name _____

Length of Time Known _____

Phone Number _____

Email _____

Relationship to you _____

C. Character Reference

Name _____

Length of Time Known _____

Phone Number _____

Email _____

Relationship to you _____

List one person (other than a family member) who has had a great impact or influence on your life. Please explain:

List one person that you have mentored or disciplined. Please describe your relationship with them.

VI. Spiritual Gifts (*Please check what you would feel to be your top three spiritual gifts*)

- Administration
- Evangelism
- Hospitality
- Mercy
- Discernment
- Teaching
- Intercession
- Wisdom
- Encouragement
- Leadership
- Giving

Other: _____

How did you hear about Children's Impact Network?

Have you ever traveled with us before? If so, tell us about your experience.

What are you passionate about/ what matters most to you in life?

Describe your passions. The things that make working fun for you. Examples: creating, designing, teaching, etc.

VII. Abilities and Skills (*Please check all that apply to you.*)

- | | |
|---|--|
| <input type="checkbox"/> Organization | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Special Event Planning | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Videography | <input type="checkbox"/> Playing Guitar |
| <input type="checkbox"/> Playing Piano | <input type="checkbox"/> Vocals |
| <input type="checkbox"/> Worship Leading | <input type="checkbox"/> Artistic Creativity |
| <input type="checkbox"/> Drawing/ Painting | <input type="checkbox"/> Construction |
| <input type="checkbox"/> Medical | <input type="checkbox"/> Leading Evangelism |
| <input type="checkbox"/> Sports | <input type="checkbox"/> Speaking Spanish |
| <input type="checkbox"/> Intercessor | <input type="checkbox"/> Team Leader |
| <input type="checkbox"/> Encourager | <input type="checkbox"/> Motivator |

Other:

1. _____

2. _____

Summer Missionary Internship jobs include but are not subjective to: Construction, Sidewalk Sunday School, Photography/Videography, Hospitality, and Translating. Which one of these sounds the most appealing to you? Why?

Please list the top three summer jobs that you would enjoy most in order of importance to you. (Construction, Sidewalk Sunday School, Photography/ Videography, Hospitality, Translating.)

1. _____

2. _____

3. _____

Please identify any special skills, talents, abilities, or gifts that have not yet been mentioned.

VII. What are your top three strengths and weaknesses?

Strengths

- 1. _____
- 2. _____
- 3. _____

Weaknesses

- 1. _____
- 2. _____
- 3. _____

What skills would you hope to strengthen during an internship with Children’s Impact Network?

VIII. Christian Background

When and how did you begin your personal relationship with the Lord? How has your life changed since then?

Have you been baptized? If so, when? What did it mean to you?

What is something that God has been teaching you lately?

How would you describe your relationship with the Lord?

What is your life Bible verse? What life experiences led this to be something of so much value to you?

What is the name of your church? _____

How long have you been attending? _____

In what areas are you currently serving or involved in at your church?

IX. Internship Interest

Why are you interested in a Summer Missionary Internship with Children's Impact Network?

What do you hope to walk away with after a Summer Missionary Internship with Children's Impact Network?

Personally:

Spiritually:

Relationally:

What are you hoping/planning to do after your summer internship?

X. Legal and Lifestyle Concerns

In caring for this ministry and all that God has entrusted us to, we believe it is our responsibility to build a team that is able to provide healthy, safe, and nurturing relationships. Please answer the following questions truthfully by writing out the words “yes” or “no” after each question.

1. Will you commit to refrain from activities that could cause another believer to stumble such as consuming alcohol, tobacco, illegal drugs, abusing prescription drugs, or participating in any other activity that would call your intentions or character into question?
2. Will you commit to treating all hosts, missionaries, visitors, and staff members in a courteous and loving manner?
3. Will you commit to refraining from behavior or conduct that is offensive or undesirable, or which is contrary to any Children’s Impact Network policies?
4. Will you commit to wear appropriate clothing and jewelry?
5. Will you commit to performing assigned tasks efficiently and in accordance with instructions?
6. Will you commit to serve punctually as scheduled and to be in the proper place, ready to serve at the assigned starting time?
7. Will you commit to reporting to an administrator for any suspicious, unethical, threatening behaviors, or illegal conduct by staff members, missionaries, visitors, hosts, or children in a center?
8. Will you commit to honoring God in all areas, including social media during your internship as well as after your internship?
9. Will you commit to submitting to authority during all times of this internship?
10. Have you read and do you agree with Children’s Impact Network’s Statement of Faith?
11. If single, are you currently involved in any kind of dating/ courting relationship? If so, for how long?
12. Have you ever gone through treatment for drug or alcohol abuse?
13. Have you ever been arrested or convicted of a crime?
14. Have you ever been accused or convicted of any form of child abuse?
15. Is there anything from your past that if it came to light could harm the ministry of Children’s Impact Network?

If you responded “yes” to any of questions 11-15 please explain below.

Do you have any medical conditions or medical history we should be aware of?

Are you currently on any type of medication? What for?

Statement of Faith

We Believe:

1. **THE BIBLE**- The scriptures of the Old and New Testaments are the complete, divinely inspired, infallible Word of God. The Bible is the supreme authority and guide for our Christian faith and living.
2. **THE GODHEAD**- There is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. **THE FATHER**- The first person of the Godhead orders and directs all things according to His own purpose and pleasure. He authored, created, and sustains all things in the universe without any means other than His own pure power. By His grace, He involves Himself in the affairs of men, hears and answers prayer, and saves from sin and death all that come to Him through Jesus Christ.
4. **THE LORD JESUS CHRIST**- He existed eternally as the second person of the Godhead. By His virgin birth He came to earth as fully God and fully man, living a sinless life. His death on the cross made atonement for man's sin, evidenced by His bodily resurrection from the dead. He physically ascended to the right hand of God the Father, and He will return in power and glory.
5. **THE HOLY SPIRIT**- The third person of the Godhead convicts men of sin, regenerates, baptizes, indwells, instructs, and sets apart believers unto a holy life. We encourage all believers to seek a life of obedience to the leadership of the Holy Spirit. We believe this step is essential for empowering believers for victorious living and ministry through the gifts given by the Holy Spirit.
6. **THE NATURE OF MAN**- Man was directly created in God's image and voluntarily fell into sin by personal disobedience to the will of God; consequently, all men are spiritually dead apart from Jesus Christ. The fall of man was a once-for-all historical fact. Its effect spread to all men, each of whom is born with a sinful nature and is in need of salvation.
7. **SALVATION**- Salvation is by grace, a gift of God apart from works. Salvation requires repentance: a turning from one's own way to God's way. Jesus Christ and all who receive Him are born- again, regenerated by the Holy Spirit, and become the children of God. We will manifest true salvation by a changed life.
8. **THE CHURCH**- The church is the body of believers consisting of all born-again persons without respect to race, culture, or background. Directed by Jesus Christ and empowered by the Holy Spirit, the church is taking the good news of salvation to the whole world.
9. **ETERNAL LIFE**- Jesus is preparing a place for us and that He will literally come back again. We believe heaven and hell are real places. We believe those who reject Christ as Savior will be separated from Him forever.

Applicant's Signature _____

Date _____

As an applicant for Children’s Impact Network Intern, I agree to the following:

1. I understand that my acceptance as an intern is conditional until results of all investigations or verifications required by Children’s Impact Network are complete.
2. I certify that the answers given by me on this application are true and correct.
3. I am aware that Children’s Impact Network may, without liability, terminate my internship because of false statements or omissions made in this application.
4. I authorize the individuals and entities named in this application to give relevant information to Children’s Impact Network, including but not limited to my employment history, work habits and character.
5. I understand my internship will be at “at will” which means that my internship may be terminated by Children’s Impact Network at any time, with or without cause.
6. I have prayed over this decision and discussed it with those my decision will impact most. My family and/or spouse support my decision.

Applicant’s Signature _____

Date _____

Please return your completed application to:

**Children’s Impact Network
C/O Mission Trip Coordinator
P.O. Box 541900
Lake Worth, FL 33454**

Background Check Information

As a part of our decision process, and because we will be working with children on the mission field, it is proper protocol for the safety of all to run a background check on anyone who is hoping to stay for a long period of time. We appreciate your cooperation!

Full Legal Name (Please Print): _____
First Name M.I. Last Name

Any Other Names Used: _____

Date of Birth: _____

Address: _____

Social Security Number: _____

Ethnicity: _____

Male/Female: _____

Email: _____

Driver's License Number: _____

Children's Impact Network Checklist
Application Process Check off List

Date

- _____ Printed Application from Children's Impact Network.
- _____ Sent in Completed Application to Children's Impact Network.
- _____ Received Confirmation that Children's Impact Network Received my Completed Application.
- _____ Scheduled Date and Time for First Phone Interview.
- _____ Scheduled Date and Time for Second Interview with Children's Impact Network Staff.
- _____ Scheduled Date and Time for Last Interview with Field Director in Desired Country.
- _____ Acceptance Letter received from Children's Impact Network.
- _____ Sent Support Letters to Family and Friends.

This is a tentative and flexible Application Process Checklist. It may look slightly different for each person, but this is a general overview. This is for your personal use and it does not need to be sent in with your application.